

GREEN POLICY

of

VIDEOTON Bulgarian Holdings

Because of climate changes, caused by human activity and driven by the need to take timely and responsible actions, VIDEOTON Bulgarian Holdings declares its commitment to reduce the carbon footprint by implementing the following measures:

- ✓ Compliance with national and EU laws in the field of sustainable development and reduction of net carbon emissions;
- ✓ Analyzing, implementing and sharing good practices to reduce carbon emissions;
- ✓ Ensuring continuous monitoring of carbon emission;
- ✓ Improving the way, we measure and manage our carbon emissions;
- ✓ Switching to the lower emission fuels;
- ✓ Using less polluting vehicles;
- ✓ Continuous improvement of energy efficiency in enterprises;
- ✓ Transition to the use of at least 50% carbon-neutral electricity by Y2030;
- ✓ Motivating our suppliers to join our journey;
- ✓ Regular planting and maintenance of green areas and trees;
- ✓ Improving the energy awareness of our employees.

As a Managing Director
of VIDEOTON Bulgarian Holdings

I DECLARE
MY PERSONAL COMMITMENT AND RESPONSIBILITY FOR IMPLEMENTING THE
ANNOUNCED POLICY

May 2024
Stara Zagora

Managing Director:
Dipl.eng. Valentin Dichev

