

POLICY ON CONFLICT MINERALS

of DZU–VIDEOTON Bulgaria Business Group

● DZU AD

● VEAS Bulgaria EOOD ● VIDEOTON Bulgarian Holdings EOOD ● VT Bulplast EOOD

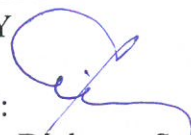
With reference to *Regulation (EU) 2017/821 of the European Parliament and of the Council of 17 May 2017 laying down supply chain due diligence obligations for Union importers of tin, tantalum and tungsten, their ores, and gold originating from conflict-affected and high-risk areas* and *Commission Recommendation (EU) 2018/1149 of 10 August 2018 on non-binding guidelines for the identification of conflict-affected and high-risk areas and other supply chain risks under Regulation (EU) 2017/821* and to guarantee that our products do not contain materials, derived from **conflict minerals** (tin, tantalum, tungsten, their ores and gold originating in conflict-affected and high-risk areas) we are committed to implementing the following measures:

- ✓ We identify products manufactured by DZU–VIDEOTON Bulgaria Business Group influenced by conflict minerals;
- ✓ We do not purchase products and materials containing conflict minerals originating in conflict-affected and high-risk areas, and we require from our suppliers:
 - to ensure that all conflict minerals contained in the products and materials supplied to the business entities of DZU–VIDEOTON Bulgaria Business Group do not originate from conflict-affected and high-risk areas;
 - to establish, implement and maintain policies regarding the use of conflict minerals;
 - to exercise due diligence to investigate the source of the conflict minerals;
- ✓ We encourage our suppliers not to discriminate against legitimate sources of conflict minerals;
- ✓ We assist our customers in their obligations to disclose information for the origin of the materials for the products we manufacture.

As a CEO of **DZU AD** and as a Representative of the
Top management of **DZU–VIDEOTON Bulgaria Business**

I DECLARE
MY PERSONAL COMMITMENT AND RESPONSIBILITY
FOR IMPLEMENTING THE ANNOUNCED POLICY

May 2024
Stara Zagora

CEO: 
Dipl.eng. S. Saykov